Construction in Training (CIT) Program

FAQS (Frequently Asked Questions)

What is the CIT program?

The CIT program an intense 9–12-week pre-apprenticeship training designed to lay a foundation of skills that will translate to either immediate employment in the construction field, lead to a construction apprenticeship program, or the first step in attending a trade school.

The program consists of both classroom and field experience. The classroom section will consist of the coursework to attain your NCCER, OSHA 10 certifications and Green Environment certificate.

The field training will cover just about every aspect of building a home. You will be working on Habitat for Humanity Central Arizona homes.

How long is the program?

The program is 9-12 weeks long, it will begin September 2022. The program is open entry, depending on the week an individual starts will determine the completion date.

Where is it located?

The classroom portion will be located at the Habitat for Humanity Central Arizona offices located at 2830 W. Glendale Ave, Phoenix, AZ. 85051.

There is a Valley Metro bus stop right outside the building.

How old do I have to be?

All participants must be 18 years old.

Do I need a high school diploma or GED?

No. If you wish to pursue continuing education, we can refer you to one of our other partners to help you

attain your goals.

What are the hours?

This program is a full-time commitment. The hours are from 7:00 am to 3:00 pm, Mondays through Fridays. All participants must be able to commit to this timeline for the entire 12 weeks.

How much does it cost?

If you are a veteran and accepted into the program, there is **NO** cost to you. In fact, Habitat for Humanity will pay a stipend of $500.00 per week (paid bi-weekly) for all participants that attend the program every day and on time. Transportation to the field (job) site and lunch will be provided.

Do I need my own tools?

No. Habitat will provide the training and tools that you will need to successfully complete the program.

When I complete the program, is there a job placement component?

Yes, we can help with job placement opportunities after your graduation. While we can help with the introduction, you will have to sell yourself and your newly learned skills.

Currently, there are 68,000 unfilled construction jobs in Arizona, so many companies are looking for motivated, trained personnel.

What other requirements are there?

While we work with every applicant and are a supporter of second chance programs, all applicants must submit to a drug screening and criminal background investigation. The expenses for these tests are coved by Habitat.

I'm interested! How do I apply?

Contact Che' Collins Kcollins@Habitatcaz.org or Mahalia Thomas MThomas@Habitatcaz.org and we will answer any additional questions.